

Ha Giang, July 1, 2025

REPORT ON CORPORATE GOVERNANCE
(6 months/year 2025)

To:

- The State Securities Commission;
- Hanoi Stock Exchange.
- Company name: Giai Phong Motor Joint Stock Company
- Head office address: Thanh Thuy border-gate economic zone, Thanh Thuy commune, Vi Xuyen district, Ha Giang province
- Phone: 0219.3882204 Fax: 0219.3882121 Email: giaiphong.motor@gmail.com
- Charter capital: 293,885,890,000 VND
- Stock Code: GGG
- Corporate governance model: General Meeting of Shareholders, Board of Managements, Supervisory Board and General Director/Director
- Regarding the implementation of the internal audit function: Not yet implemented

I. Activities of the General Meeting of Shareholders

Information on meetings and Resolutions/Decisions of the General Meeting of Shareholders (including resolutions of the General Meeting of Shareholders adopted in the form of written consultation)

Stt	Number of Resolutions/Decisions <i>Resolution/Decision No.</i>	Day <i>Date</i>	Content <i>Content</i>
1	01/2025/NQ-DHDCĐ	06/05/2025	- Approve the report of the Supervisory Board and the Board of Managements in 2024; Production and business plan in 2025 to select an audit unit

II. Board of Managements (6-monthly/yearly report)

1. Information about members of the Board of Managements (BOD):

Stt	Member of the Board of Managements	Duty	Start/no longer a member of the Board of Managements/ Independent Board of Managements	
			Date of Appointment	Date of dismissal
1	Mr. Nguyen Duy Kien	Chairman of the BOM	15/04/2022	
2	Ong Nguyen Cuong	Vice Chairman of the	15/04/2022	

		BOM		
3	Mr. Pham Nguyen Hoang	Member of the BOM	15/04/2022	
4	Mr. Tran Tan Hong Cuong	Non-executive BOM	20/04/2023	
5	Mr. Vu Hai Anh	Independent BOM	15/04/2022	

2. BOM Meetings

Stt	Member	Number of Meetings	Meeting attendance rate	Reasons for not attending
1	Mr. Nguyen Cuong	2	100%	
2	Mr. Pham Nguyen Hoang	2	100%	
3	Mr. Nguyen Duy Kien	2	100%	
4	Mr. Tran Tan Hong Cuong	2	100%	
5	Mr. Vu Hai Anh	2	100%	

3. Supervisory activities of the BOM for the Board of Directors:

4. Activities of subcommittees of the BOM (if any):

5. Resolutions/Decisions of the BOM (6 months/yearly report):

Stt No.	Number of Resolutions	Day	Content Content	Adoption Rate
1	01/2025/NQ-HDQT	30/05/2025	Dismissal of the Chairman of the BOM for Mr. Nguyen Cuong and election Mr. Nguyen Duy Kien as Chairman of the BOM	100%
2	02/2025/NQ-HDQT	30/05/2025	Elected Mr. Nguyen Cuong as Vice Chairman of the BOM	100%
3	03/2025/NQ-HDQT	30/05/2025	Appointment of Mr. Pham Nguyen Hoang as General Director	100%

III. Supervisory Board/Audit Committee (6-monthly/yearly report):

6. Information about members of the Supervisory Board

Stt	Members of the Supervisory Board	Duty	Starting date as a member of the Board of Trustees	Qualifications
1	Ms. Le Thi Hang	Head of the Supervisory Board	15/04/2022	Chief Accountant
2	Mr. Quach Nguyen Van Hoc	Member	20/04/2023	Bachelor of Economics
3	Ms. Pham Hong Yen	Member	15/04/2022	Accounting

7. Meetings of the Board of Trustees

8. Supervisory activities of the Supervisory Board/Audit Committee for the BOM, the BOD and shareholders:

9. Coordination of activities between the Supervisory Board/Audit Committee for the activities of the BOM, the BOD and other management officials

10. Other activities of the Audit Committee/Audit Committee (if any):

IV. Board of Directors

STT	Executive Board Members	Date of birth	Qualifications	Date of appointment/dismissal
2	Mr. Pham Nguyen Hoang General Director	04/06/1974	Bachelor of Economics	Appointed: 30/05/2025

V. Chief Accountant

Full name	Date of birth	Professional qualifications	Date of Appointment
Dinh Thi Ngan	28/01/1978	Bachelor of Economics	01/06/2017

VI. Corporate Governance Training

Training courses on corporate governance that members of the BOM, members of the Supervisory Board, Directors (General Directors) have participated in, other managers and the company secretary have participated in according to the regulations on corporate governance:

VII. List of related persons of the public company (6-monthly/annual report) and transactions of related persons of the company with the company itself

1. List of related persons of the company

STT	Organisation Name Individual	Stock Trading Account	Position at the company	NSH Paper Number*, date of issue, place of issue	Head Office Address/ Contact Address	The start time is the person involved	The time is no longer a relevant person	Reason	Related relationship with the company
	Nguyen Phuong Kieu Thy								Chairman's daughter
	Nguyen Duy Phuc Ky								Chairman's son
	Nguyen Thi Nga								Vice chairman's wife
	Nguyen Thu Giang								Vice chairman's daughter
	Nguyen Phuong Thao								Vice chairman's daughter
	Nguyen Thu Hoai								GM's wife
	Pham Huu Tuong Van								GM's daughter
	Pham Nguyen Tue Anh								GM's daughter
	Nguyen Thi Bach Kim								Member's wife
	Tran Tan Minh Quan								Member's son
	Tran Tan Huy Khoi								Member's son
	Vu Ngan Ha								Member's daughter
	Vu Minh Anh								Member's daughter
	Vu Phong Quang								Member's son

2. Transactions between the company and its related persons; or between the company and major shareholders, insiders, and related persons of insiders: No


3. Transactions between internal persons of the company, related persons of internal persons and subsidiaries and companies controlled by the company: No

4. Transactions between the company and other subjects:

VIII. Stock transactions of insiders and related persons of insiders (6-monthly/annual report): *No*

IX. Other significant issues

GIAI PHONG MOTOR JOINT STOCK COMPANY

Chairman of the BOM 

Recipient:

-Ditto;

-Save



Nguyen Duy Kien